

NOT INCLUDED
IN BOUND VOLUMES

PGB
Newark, NJ

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

WASTE MANAGEMENT RECYCLING
OF NEW JERSEY, LLC

Employer

and

Case 22-RD-001568

FRANK VELAZQUEZ

Petitioner

and

INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, LOCAL 863

Union

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board, by a three-member panel, has considered an objection to an election held April 21, 2011, and the hearing officer's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 27 for and 28 against the Union, with no challenged ballots.

The Board has reviewed the record in light of the exceptions and briefs, has adopted the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for International Brotherhood of Teamsters, Local 863, and that it is not the exclusive representative of these bargaining-unit employees.

Dated, Washington, D.C., July 31, 2012.

Mark Gaston Pearce,	Chairman
---------------------	----------

Richard F. Griffin, Jr.,	Member
--------------------------	--------

Sharon Block,	Member
---------------	--------

(SEAL)

NATIONAL LABOR RELATIONS BOARD